



## “EUCIE, THE EUROPEAN CONFEDERATION OF INCLUSIVE ENTERPRISES HAS JUST BEEN BORN.”

EUCIE was born in Brussels, at the European Parliament, the 11<sup>th</sup> of January 2017, during a conference in which we discussed the social and economic performances of inclusive enterprises employing people with disabilities in Europe



The main European federations of inclusive enterprises employing mainly persons with disabilities, have just signed the constitutive charter of **EUCIE**, European Confederation of Inclusive Enterprises (pronounced “you see”).

During the conference on European inclusive enterprises held the 11<sup>th</sup> of January 2017, chaired by MEP Mr. Guillaume BALAS, with the attendance of Quebec federation, a lot of Members of the European Parliament and the Commission, it was found that persons with disabilities are currently facing problems about their right to free movement as European workers and about their access to compensated and sustainable jobs within inclusive enterprises.

The Members of the European Parliament expressed their wish to see the model of inclusive enterprises forming an integral part of the “European Disability Strategy 2020-2030”. They also invited EUCIE to continue to work with the European Commission.

Finally, the representatives of large European companies, such as Airbus Group and Société Générale, have underlined the performance of inclusive enterprises and its efficient contribution to societal utility and to their own objectives in this field.

We invite you to join us in Valencia (Spain) in 20<sup>th</sup> of October for the first Congress of EUCIE chaired by Mr. Jean-Marc FROGER.

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## Constitutive Charter of EUCIE

European Confederation of Inclusive Enterprises employing persons with disabilities

Wednesday, the 11th of January 2017, at European Parliament in Brussels



We, the national federations of inclusive enterprises employing persons with disabilities, represented by the President of UNEA, the President of CONACEE and the President of BAG IF, in attendance of our prestigious witnesses, honourable Members of European Parliament, large European companies, and other European federations of inclusive enterprises supporting us,

- Guided by our common vision of the active inclusion by a sustainable employment of persons with disabilities, and through both economic and social performance of the inclusive enterprises of our members,
- Considering the principles of the UN Convention on the Rights of Persons with Disabilities, signed in 2006, consecrated human rights and fundamental freedoms of people with disabilities of all kinds in international law,
- Driven by the necessity of providing equal employment opportunity for persons with disabilities and to tackle effectively the discriminations against them and their unusually high unemployment rate, which is almost double the European average,

Have agreed to found together, from this day onwards, the association EUCIE "European Confederation of Inclusive Enterprises employing persons with disabilities". EUCIE follows three main objectives:

1. To represent, to promote and to develop the model of Inclusive Enterprises and their entrepreneurial freedom as a strategic issue of European policies of active inclusion and empowerment of persons with disabilities.
2. To enhance and to promote the European universal right ensuring compensation for reduced capability at work for employees with disabilities in Inclusive Enterprises, without discrimination, limitation or restrictive quota.
3. To develop and to promote a European universal right for employees of Inclusive Enterprises to sustainable employment with open-ended contracts in order to achieve their professional aspirations in the open labour market.

IN WITNESS WHEREOF, WE the three founding members, with the prestigious witnesses at the European Parliament, have adopted this Constitutive Charter on the 11<sup>th</sup> of January in 2017.

### Founding Members

### Members of the European Parliament

### Prestigious Witnesses

S. FOISY  
President of UNEA  
(FR)

J.J. SERRANO  
President of CONACEE  
(ES)

Dr F. BAUR  
President of BAG IF  
(DE)

J. SCHUSTER  
(DE)

G. BALAS  
Chair of the  
Conference  
(FR)

D.L. KOCH  
(DE)

P. PETIT  
Representative  
of Airbus Group  
(FR)

Dany DRION  
Vice-President  
of EWETA  
(BE)

S. DHELLEMES  
Representative of  
Société Générale  
(FR)

*[Handwritten signatures of Founding Members, Members of the European Parliament, and Prestigious Witnesses]*

MARC TARABELLA



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European Confederation of Inclusive Enterprises employing persons with disabilities

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JM FROGER  
First President of EUCIE  
(FR)

A. CAMPABADAL  
Honoric President of CONACEE  
(ES)

C. GAYSSOT  
Vice President of UNEA  
(FR)

C. ROVIRA  
Vice-President of CONACEE  
(ES)

S. CITERNE  
CEO UNEA  
(FR)

Claudia RUSTIGUE  
CEO BAG IF  
(DE)

K. MEYER Zu  
BRICKWEDDE  
BAG IF  
(DE)

P. STADLER  
CEO FAF  
(DE)

D. NOTHOMB  
CEO EWETA  
(BE)

R. GOUIN  
CEO CQEA  
(CA)

R. ZAMANI  
CEO CO-SAVOIRS  
(FR)

S. ANGELOZZI  
EWETA  
(BE)

J.J. PASCUAL CARRASCO  
CONACEE (ES)

S. CAHEN  
(FR)

D. PERREAULT  
CQEA  
(CA)

N. ROGER  
President ABILYMPICS France  
(FR)

J. LATSCHA  
UNEA  
(FR)

Amel Zerai  
Vice President UNEA

DANUEL BOWDET  
UNEA

SERASTEN  
CQEA

GILBERTE HERPLIN

*[Handwritten signatures of various representatives and witnesses]*